New Teacher Center @ UCSC 360° Leadership Survey

PRINCIPAL: Hilda Salas **Date:**

*Please rate the principal's effectiveness in each area by placing an **x** along the continuum of development from **Beginning** to **Accomplished**. Your specific comments and suggestions will be particularly helpful.*

Beginning			**Accomplished**

#1 Ensures safe, efficient, and effective management of the school

#1A Sustains a safe, well-maintained learning environment for students and staff

#1B Effectively manages student discipline policies and procedures

#1C Provides the necessary resources to support the learning of all students

Give an example or suggestion as to how the above skills are demonstrated:

Beginning			**Accomplished**

#2 Facilitates the development of a vision of learning that is shared and supported by the school community

#2A Promotes a vision of student achievement based upon data from multiple measures of student learning

#2B Shapes and coordinates school programs to ensure they are well communicated and consistent with the vision

#2C Effectively builds buy-in within the entire school community

Give an example or suggestion as to how the above skills are demonstrated:

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Beginning			Accomplished

#3 Builds and sustains a school culture and instructional program conducive to student learning and staff professional growth

#3A Promotes equity, fairness and respect among all members of the school community

#3B Shapes a culture of high expectations, built upon a system of standards-based accountability

#3C Provides opportunities for all members of the school community to collaborate, share responsibility, and exercise leadership

Give an example or suggestion as to how the above skills are demonstrated:

Beginning			Accomplished

#4 **Collaborates with families and community members and responds to diverse interests and needs**

#4A Establishes community, business, institutional and civic partnerships

#4B Communicates information about the school to the community

#4C Works effectively with diverse families and community groups

Give an example or suggestion as to how the above skills are demonstrated:

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Beginning			Accomplished

#5 Models effective professional leadership, interpersonal skills, ethics and integrity

#5A Demonstrates skills in decision-making, problem solving, change management, conflict resolution, planning and evaluation

#5B Encourages and inspires others to higher levels of performance and motivation

#5C Builds and maintains effective interpersonal relationships

#5D Demonstrates knowledge of curriculum and ability to be an instructional leader

#5E Models personal and professional ethics, integrity, and fairness

Give an example or suggestion as to how the above skills are demonstrated:

Beginning			Accomplished

#6 Understands and engages with important issues beyond the site level

#6A Works with central office and the school board to influence policies that benefit students

#6B Ensures that the school complies with federal, state and district requirements

#6C Views oneself as a leader of a team and as a member of a larger team

Give an example or suggestion as to how the above skills are demonstrated:

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